

ANNOUNCEMENT NUMBER: 06-36

NOTE: All applicants who are not Family Members of USG employees officially assigned to post and under Chief of Mission Authority must have the required work and/or residency permits to be eligible for consideration.

OPEN TO: All Interested Candidates

POSITION: Legal Assistant, FSN-9; FP-05

OPENING DATE: September 18, 2006

CLOSING DATE: October 2, 2005

WORK HOURS: Full-time; 40 hours/week

The U.S. Embassy in Baku is seeking individual for the position of Legal Assistant in the Resident Legal Advisor's office.

BASIC FUNCTION OF POSITION

The Legal Assistant will serve as a Special Assistant to the Resident Legal Advisor. The Legal Assistant will work with and under the supervision of the Resident Legal Advisor to liason with senior Azerbaijani government officials in the executive, legislative and judicial branches of government, including national and local officials. The Legal Assistant will assist the Resident Legal Advisor in implmenting programs, developing legal reform strategies, and building justice sector capacity in a wide range of areas including anti-corruption, anti-terrorism, anti-money laundering, anti- trafficking in persons, prosecutorial development, criminal procedure code implementation, and in promoting a professional and independent judiciary in Azerbaijan. The Legal Assistant will also help plan and cooridinate training seminars and conferences. Under the direction of the Resident Legal Advisor, the Legal Assistant will review, interpret, advise and translate current and draft legislation and other documents as needed. The Legal Assistant will also advise on legal issues and procedures and generate legal reports. The Legal Assistant will also prepare necessary reports and assist in developing the country plan. Further, the Legal Assistant will assist in budget and finance work related to the DOJ OPDAT program.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact ext. 4637.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. A degree in Law or a Bachelor's degree or equivalent university degree in a legal, public administration or a closely related field is required.

2. Three to five years progressive experience in a legal, economic, public administration or law enforcement field is required. One to two years experience as a practicing attorney may be substituted for the practical experience.
3. Level V English, Azerbaijani and Russian (Professional Translator/Interpreter or Equivalent) are required.
4. Ability to translate consecutively is required.
5. Intermediate computer skills including word processing and spreadsheet applications are required.

SELECTION PROCESS

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen EFM's who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF-612); or
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

Human Resources Officer

Address: 83 Azadlig Prospekt,
Baku 1007, Azerbaijan

POINT OF CONTACT

HR Office
Telephone: 498-03-35
FAX: 498-17-42

DEFINITIONS

1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
 - US citizen;
 - Spouse or dependent who is at least age 18;
 - Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
 - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and
 - Does not receive a USG annuity or pension based on a career in the US Civil, Foreign, or uniform services.
2. EFM: Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.

Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: October 2, 2006

The US Mission in Baku provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.